BE INTERNATIONALLY COMPETITIVE and know the latest perspectives and strategies at the

AASHPI 18¹/ CONVENTIONAL

THEME: Internationalization through Global Standards for Competitiveness in the Academe

Marco Polo Hotel

Nivel Hills, Cebu Veterans Drive, Cebu City



Register online @ www.aashpi.org.ph/events-register.
For more details, call (02) 825-3985.

August 30 - September 1, 2017

Register

Now! arly Bird Rate is until July 22, 2017

THIS EVENT WILL:

- ALLOW your organization to BEAT the challenge of Internationalization through effective human resources management techniques and strategies;
- ACT as a partner in updating your organization with ASEAN Best Practices and trends in education, and prepare for implications in the future;
- **SHARE** with you legal updates that will help your organization maintain lawful standing through compliance with proper tax enforcement laws, rules, and regulations in all legal aspects;
- **HELP** your organization design effective people programs to engage workforce of the future and achieve organizational excellence;
- **PREPARE** you and your employees with the 21st century skills vital to attain competitive advantages and bridge the skills gap;

INSPIRE you and your organization to be WORLD-CLASS leaders and human resources management practitioners.

"Globalization has changed us into a company that searches the world, not just to sell or to source, but to find intellectual capital the world's best talents and greatest ideas."

- Jack Welch former GE Chairman and CEO

AUGUST 30 Registration 1:00 PM - 5:00 PM

AUGUST 31: Day 1

REGISTRATION: OPENING CEREMONIES:

8:00 AM - 8:30 AM 8:30 AM - 9:30 AM

KEYNOTE/PLENARY 1

Internationalization through Global Standards in the Academe

9:30 AM - 10:30 AM

Education in a borderless world entails meeting the global standards. Schools must embrace and comply with the demands of internationalization in order to be competitive. Learn the different global standards to prepare your schools for the challenges ahead. Widen your perspectives, strategize to address the threats, and reap the benefits that it brings.

PLENARY 2

The Role of Higher Education in Developing Industrial Human Resources under Public-Private Academia (PPA) Partnership: ASEAN Best Practices

10:30 AM - 12:00 NN

ASEAN universities are in full gear in preparing graduates for tomorrow's demands. What are the values of establishing PPA partnership in the Philippines? Given the Philippine economic, social and political context, how can PPA be introduced and implemented in Philippines schools? What are the emerging trends in education in Asia and their implications in the future? Learn best practices on how schools can take advantage of what ASEAN schools have done. Explore and experience the different thriving sceneries and destinations in Cebu. Discover the natural beauty that make Cebu a vibrant and exciting place to go.

PLENARY 3 Engaging the Workforce of the Future: The Emergence of Generation Z

1:00 PM - 2:30 PM

The emergence of Generation Z adds a new dimension and new skill set beneficial to all. Adapt ways of ensuring collaboration across all generations towards achieving institutional goals. What is the profile of the workforce generations in your school? What makes each generation work effectively? Build a collaborative relationship and learn how to engage each workforce generation. Engage people with programs and activities that inspire and raise levels of productivity.

PLENARY 4

Helping Employees Understand and Manage Taxes

2:30 PM - 4:00 PM

Paying taxes is inevitable for all employees. The rules on tax application can be complex. What is known is that penalties for non-compliance can be costly and traumatic for employees. How do we guide our employees to manage their tax compliance? What are the processes in remitting and consolidating these reports for tax remittance? Know what are the reports needed from employees with multi-employers. Have a full comprehension on how employee taxation works and learn best practices in tax enforcement.

A MUST-ATTEND for all School Owners, School Administrators, Human Resource Practitioners, Faculty, and Educators.

SEPTEMBER 1: Day 2

PLENARY 5

21st Century Skills: The Role of the Academe in Preparing Workers of Tomorrow

9:00 AM - 10:30 AM

The success of the institution lies on its workforce. The academe plays an important role by equipping tomorrow's workforce with relevant and updated knowledge and competencies. Is your school's faculty adept with the skill sets needed by tomorrow's workforce? Is your curriculum matched with the 21st century skills framework? Bridge the skill gap by aligning your programs and curriculum geared towards future workforce demands.

PLENARY 6

HR's Role in Developing ASEAN/Globally Competitive Graduates: English as a Ticking Time Bomb

10:30 AM - 12:00 NN

English is an essential language in communicating. It is the most spoken language in global businesses. Collaborative efforts are being done in order to sustain English as a competitive advantage of our current and future workforce. Learn ways to assess the English competencies of your workforce. Design programs to challenge and raise English proficiency in your school. Learn the roles human resources (HR) play to warrant the continuity of producing ASEAN/ Globally competitive graduates.

PLENARY 7

Current Legal Issues Affecting the Academe

1:00 PM - 2:30 PM

Institutions must always be grounded on the latest rulings in order to effectively handle cases and conflicts. How updated is your institution with the legal issuances in the academe? What are the new regulations that directly affect the institution and the workforce?

Save when you register in group. View aashpi.org.ph/discounts for more details.

Promote your Organization. View aashpi.org.ph/sponsorship for sponsorship details.

PLENARY 8

Relationship Management: Fostering Positive Workplace Culture and Enhancing the Benefits of Diversity

2:30 AM - 4:00 PM

With the borderless landscape created by internationalization and globalization, institutions must adapt to accommodate a multicultural work environment. Managing diversity in the workplace is a significant challenge for any institution. It is not simply acknowledging differences in people but involves recognizing the value of their differences. Organizational leaders must recognize the ways the workplace is changing and evolving. What are the benefits, challenges, and strategies in effectively managing a diverse workforce?

TESTIMONIALS

" This convention is very relevant to the HRD industry. It gave useful, actual insights for the presented topics. The speakers were motivated to share their knowledge and gave their best to achieve maximum participant understanding."

- Ms. Marie Melanie Tirol, University of Bohol

" As a newcomer to the association, I find the convention very educational. "

- S. Maureen Cariaga, OSB, St. Scholastica's Academy, Tabunok

REGISTER THROUGH:

Online Form: aashpi.org.ph/convention-online-registration

Email/Fax Scanned Registration Form: aashpi.org@gmail.com / (02) 825-3985

Asian Association of School HRMD Practitioners, Inc. (AASHPI) c/o Southville International School and Colleges 1281 Tropical Avenue corner Luxembourg Street, BF International, Las Piñas City Contact Numbers: (632) 825-6374 loc.105 or 164 (632)825-3985 Mobile Number: 0917-6626782 Email Address: aashpi.org@gmail.com Website: www.aashpi.org.ph

alambar DUS 0 BANILAD KALUNASAN Santo Nino Village O CAB BANHAD APAS Taoist Temple Cebu LAHUG E Cebu I.T. Park

AASHPI BOOKS COST OF BOOKS* A Compendium of Setting 2014 Compensati Philippines Managing Human Perspective (Outc Job Ranking and Focused Interview Administrators, Ot An Educational Inst Institutional Produ **Results Areas and** WPS: An Effective Human Resource Managemer A Handbook on How to Develop Effective Performance Php 250 Management System *Price is exclusive of the cost of delivery

AASHPI Membership Fee:

	July to Dec 2017
Individual	Php 700.00
Institutional	Php 1,000.00

HOTEL ACCOMMODATION

or hotel accommodation, delegates may neck out the rates or book hotels through e following website:

- www.marcopolohotels.com
- www.radissonblu.com/en/hotel-cebu
- www.agoda.com
- www.booking.com
- www.hotelscombined.comw
- www.airbnb.com

lotel bookings made by the delegates will

Send us your registration through:

www.aashpi.org.ph

🖂 aashpi.org@gmail.com

圓 (02) 825-3985

f Job Descriptions for Positions in the School	Php 650	In
ion and Benefits Survey in Schools in the	Php 1,500	In
n Resource Management: Local and Global comes-based Learning)	Php 478	
Salary Schemes for Schools (3rd Edition)	Php 600	F ci
v Selection Technology for School fficers, Faculty and Staff	Php 450	th
stitutional Culture Manual	Php 600	
uctivity and School Quality Through Key d Rubrics	Php 650	
e Tool for Organizational Efficiency	Php 550	ŀ
Management: Local and Global Perspectives	Php 398	



Approved Permit Number Business Mail Permit Number 3C-14-01-209 Entered as 3rd Class Mail at Manila Central Post Office Valid until December 31, 2017 Subject for Postal Inspection (for printed matter only)